Shop Hands Trade Agreement

History of Wage Rates & Fringes

Shop Hands	Wage Rate per paid hour	Pension per paid hour	Welfare per month	&	Welfare per paid hour	Work Dues per paid hour + % of gross wage
7/01/26 - 06/30/27	$31.10	$5.07	$530.33	&	$11.20	0.40 + 1.00%
01/01/26 - 06/30/26	$30.85	$5.07	$530.33	&	$10.20	0.45 + 1.00%
7/01/25 - 12/31/25	$30.85	$5.07	$530.33	&	$10.20	0.35 + 0.75%
1/01/25 - 06/30/25	$29.60	$5.07	$530.33	&	$10.20	0.35 + 0.75%
7/01/24 - 12/31/24	$29.10	$5.07	$530.33	&	$10.20	0.35 + 0.75%
1/01/24 - 06/30/24	$28.60	$5.07	$530.33	&	$10.20	0.35 + 0.75%
7/01/23 - 12/31/23	$28.60	$5.07	$530.33	&	$9.70	0.35 + 0.75%
1/01/23 - 6/30/23	$28.35	$5.07	$530.33	&	$9.45	0.35 + 0.75%
7/01/22 - 12/31/22	$28.35	$4.57	$530.33	&	$9.45	0.35 + 0.75%
1/01/22 - 6/30/22	$28.35	$4.57	$530.33	&	$8.95	0.35 + 0.75%
7/01/21 - 12/31/21	$27.97	$4.45	$530.33	&	$8.95	0.35 + 0.75%
1/01/21 - 6/30/21	$27.47	$4.45	$530.33	&	$8.95	0.35 + 0.75%
7/01/20 - 12/31/20	$27.47	$4.45	$530.33	&	$8.45	0.35 + 0.75%
1/01/20 - 6/30/20	$27.47	$4.45	$530.33	&	$7.95	0.35 + 0.75%
7/01/19 - 12/31/19	$27.47	$4.20	$530.33	&	$7.30	0.35 + 0.75%
1/01/19 - 6/30/19	$27.37	$4.20	$530.33	&	$7.30	per worked hour 1.47%
7/01/18 - 12/31/18	$27.12	$3.95	$530.33	&	$7.30	1.47%
1/01/18 - 6/30/18	$27.12	$3.95	$530.33	&	$6.80	1.49%
7/01/17 - 12/31/17	$26.87	$3.70	$530.33	&	$6.80	1.49%
1/01/17 - 6/30/17	$26.42	$3.70	$530.33	&	$6.75	1.51%
7/01/16 - 12/31/16	$26.42	$3.70	$530.33	&	$6.00	1.51%

Shop Hands	Wage Rate	Pension	Welfare			Work Dues
	per paid hour	per paid hour	per month	&	per paid hour	per paid hour + % of gross wage
1/01/16 - 6/30/16	$26.17	$3.70	$530.33	&	$5.50	1.51%
7/01/15 - 12/31/15	$26.17	$3.20	$530.33	&	$5.50	1.51%
1/01/15 - 6/30/15	$25.92	$3.20	$530.33	&	$5.25	1.53%
7/01/14 - 12/31/14	$25.92	$3.20	$530.33	&	$4.75	1.53%
1/01/14 - 6/30/14	$25.42	$3.20	$530.33	&	$4.75	1.53%
7/01/13 - 12/31/13	$25.42	$3.20	$530.33	&	$4.25	1.53%
1/01/13 - 6/30/13	$24.92	$3.20	$530.33	&	$4.25	1.56%
7/01/12 - 12/31/12	$24.67	$3.20	$530.33	&	$4.00	1.38%
1/01/12 - 6/30/12	$24.67	$3.20	$530.33	&	$3.75	1.38%
7/01/11 - 12/31/11	$24.67	$3.20	$530.33	&	$3.50	1.40%
1/01/11 - 6/30/11	$24.67	$2.95	$530.33	&	$3.50	1.40%
7/01/10 - 12/31/10	$24.42	$2.95	$530.33	&	$3.50	1.21%
1/01/10 - 6/30/10	$24.42	$2.95	$530.33	&	$3.50	1.21%
7/01/09 - 12/31/09	$24.37	$2.95	$530.33	&	$3.00	1.21%
1/01/09 - 06/30/09	$24.07	$2.70	$530.33	&	$3.00	1.22%
7/01/08 - 12/31/08	$23.92	$2.30	$530.33	&	$3.00	1.23%
1/01/08 - 6/30/08	$23.77	$1.90	$530.33	&	$3.00	1.25%
7/01/07 - 12/31/07	$23.47	$1.90	$530.33	&	$2.75	0.78%
1/01/07 - 6/30/07	$22.92	$1.90	$530.33	&	$2.75	0.78%
7/01/06 - 12/30/06	$22.62	$1.90	$530.33	&	$2.50	0.75%
1/01/06 - 06/30/06	$22.32	$1.90	$530.33	&	$2.25	0.75%
7/01/05 - 12/31/05	$22.02	$1.80	$530.33	&	$2.10	1%
1/01/05 - 6/30/05	$21.77	$1.70	$530.33	&	$1.90	1%
8/27/04 - 12/31/04	$21.77	$1.45	$530.33	&	$1.60	1%
7/01/03 - 6/30/04	$21.22	$1.45	$530.33	&	$1.60	1%

Shop Hands	Wage Rate per paid hour	Pension per paid hour	Welfare per month	&	per paid hour	Work Dues per paid hour + % of gross wage
7/01/02 - 6/30/03	$20.57	$1.45	$530.33	&	$1.25	1%
7/01/01 - 6/30/02	$20.57	$1.45	$530.33	&	$0.25	1%
7/01/00 - 6/30/01	$19.57	$1.45	$530.33	&	$0.25 created 7/01/00	1%
7/01/99 - 6/30/00	$18.82	$1.45	$530.33			0.25%
7/01/98 - 6/30/99	$17.72	$1.45	$530.33			0.25%
7/01/97 - 6/30/98	$16.87	$1.45	$530.33			0.25%
7/01/96 - 6/30/97	$16.37	$1.10	$530.33			0.25%
7/01/95 - 6/30/96	$16.37	$0.85	$486.30			0.25%
1/01/95 - 6/30/95	$16.10	$0.85	$486.30			0.25%
7/01/94 - 12/31/94	$15.80	$0.85	$446.43			0.25%
7/01/93 - 6/30/94	$15.80	$0.85	$359.76			0.25%
7/01/92 - 6/30/93	$15.75	$0.80	$273.09	&	$0.05	0.25% created 7/01/92
7/01/91 - 6/30/92	$14.95	$0.75	$247.09	&	$0.05	
7/01/90 - 6/30/91	$14.15	$0.70	$221.09	&	$0.05	
7/01/89 - 6/30/90	$13.35	$0.65	$195.09	&	$0.05	
7/01/88 - 6/30/89		$0.55	$186.42	&	$0.05	
7/22/87 - 6/30/88		$0.55	$177.76	&	$0.05	
7/01/86 - 6/30/87	$11.52	$0.50	$168.09	&	$0.05	
7/01/85 - 6/30/86	$10.97	$0.45	$142.06	&	$0.05	
7/01/84 - 6/30/85	$10.47	$0.40	$107.36	&	$0.05	
7/15/83 - 6/30/84	$9.82	$0.35	$107.36	&	$0.05	
1/01/83 - 6/30/83	$9.17	$0.30	$107.36	&	$0.05	
7/01/82 - 12/31/82	$9.17	$0.30	$107.36	&	$0.05	
7/01/81 - 6/30/82	$8.27	$0.30	$107.36	&	$0.05	

Shop Hands	Wage Rate per paid hour	Pension per paid hour	Welfare per month	&	per paid hour	Work Dues per paid hour + % of gross wage
7/01/80 - 6/30/81	$7.37	$0.30	$107.36	&	$0.05	
7/01/79 - 6/30/80	$6.97	$0.30	$98.69	&	$0.05	
7/01/78 - 6/30/79	$6.57	$0.30	$90.02	&	$0.05	
7/01/77 - 6/30/78	$6.17	$0.30	$81.35	&	$0.05	
7/01/76 - 6/30/77	$5.97	$0.30	$81.35	&	$0.05	
7/01/75 - 6/30/76	$5.70	$0.22	$64.00	&	$0.05	
7/01/74 - 6/30/75	$5.35	$0.15				
7/01/73 - 6/30/74		$0.15				
7/01/72 - 6/30/73	$4.90	$0.15	$0.00	&	$0.10	
7/01/71 - 6/30/72	$4.55	$0.15	$0.00	&	$0.10	
8/04/70 - 6/30/71	$4.20	$0.15	$0.00	&	$0.10	
7/01/69 - 6/30/70	$3.85	$0.15	$0.00	&	$0.10	
7/01/68 - 6/30/69	$3.70	$0.15	$0.00	&	$0.10	
7/01/67 - 6/30/68	$3.55	$0.07½	$0.00	&	$0.10	
7/01/66 - 6/30/67	$3.40	$0.00	$0.00	&	$0.10	
7/01/65 - 6/30/66	$3.30	$0.00	$0.00	&	$0.10	
7/01/64 - 6/30/65	$3.20	$0.00	$0.00	&	$0.10	

The Rates shown are for the Official Working Agreement Between the Shop Hands Trade Agreement of The Mechanical Contractors Association of New York, Inc., and The Enterprise Association Metal Trades Branch Local Union 638.

Should you require information pertaining to other contracts or classifications, please do not hesitate to contact The Fund Office at (212) 465-8888.